

# Staff and Pensions Committee

12 November 2009

## Agenda

The Staff and Pensions Committee will meet at the **SHIRE HALL, WARWICK**, on **THURSDAY 12 NOVEMBER 2009** at **3:30 p.m.**

### 1. **General**

- (1) Apologies for absence.
- (2) Members Declarations of Personal and Prejudicial Interests.

Members to declare the existence and nature of their personal interests at the commencement of the relevant item (or as soon as the interest becomes apparent). If that interest is a prejudicial interest the Member must withdraw from the room unless one of the exceptions applies.

Membership of a district or borough council is classed as a personal interest under the Code of Conduct. A Member does not need to declare an interest unless the Member chooses to speak on the matter relating to their membership. If the Member does not wish to speak on the matter, the Member may still vote on the matter without making a declaration.

- (3) Minutes of the meeting held on the 23 July 2009 (copy attached).

### 2. **Any other items**

Which the Chair decides are urgent.

### 3. **Items Containing Exempt Information**

To consider passing the following resolution:

'That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972'

(NB. Copies of extracts describing exempt information are available in Warwickshire Libraries, the County Council Handbook and the Access to Information Register held in my office).

**4. Exempt minutes of the meeting held on 23 July 2009**

**5. Review of future of Employment Training Warwickshire – Pension Issue**

Report of the Strategic Director of Customers, Workforce and Governance.  
*(This report was not available at the time the agenda was printed and will follow on shortly.)*

This issue was referred from Cabinet on 15 October.

**Recommendation**

To consider that aspect of the report referred from Cabinet and to report the Committee's recommendation to Cabinet on 26 November 2009.

**6. Review of Allowances**

Report of the Strategic Director of Customers, Workforce and Governance.  
*(This report was not available at the time the agenda was printed and will follow on shortly.)*

This report refers to proposals to seek changes to allowances and other conditions of service alongside the outcomes of the pay and conditions review.

**Recommendation**

To consider the attached report.

**JIM GRAHAM**  
**Chief Executive**

**Board Membership**

Councillors: Jose Compton, Alan Farnell (Chair), Eithne Goode, Brian Moss and Heather Timms.

**General Enquiries: Please contact Jean Hardwick on 01926 412476**  
**E-mail: [jeanhardwick@warwickshire.gov.uk](mailto:jeanhardwick@warwickshire.gov.uk) Enquiries about specific reports:**  
**Please contact the officers named in the reports.**

**Minutes of a meeting of the Staff and Pensions Committee held on  
23 July 2009**

**Present:**

Councillors Alan Farnell (Chair)  
Jose Compton  
Eithne Goode  
Brian Moss

**1. General**

**(1) Apologies for absence**

An apology for absence was submitted from Councillor Heather Timms.

**(2) Members Declarations of Personal and Prejudicial Interests**

None.

**(3) Minutes of the meeting held on the 9<sup>th</sup> July 2009**

**(1) Minutes**

**Resolved:-**

That the minutes of the Staff and Pensions Committee's 9<sup>th</sup> July 2009 meeting be approved as a correct record and be signed by the Chair.

**(2) Matters arising**

None.

**2. Any other items**

None.

**3. Item Containing Exempt Information**

**Resolved:-**

That members of the public be excluded from the meeting for the item mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972.

**SEE SUMMARY OVERLEAF**

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Chair of Committee

The Committee rose at 10.23 a.m.

## Summary of business transacted in the absence of the public

### 4. Staff Mileage Allowances

The Staff and Pensions Committee supported the proposed strategy to be followed concerning staff mileage allowances and other issues.

JIM GRAHAM,  
Chief Executive.